

Job Description & Person Specification

Job Title	ESU Oracy Leader
Supporting	ESU Education Team
Commitment Requirement	Working hours are ad hoc and based on business need
Salary	Single workshop fee £100, double workshop fee £180
Location	Regular travel within your area will be required
DBS Requirement	Enhanced DBS Check required (undertaken by the ESU)

Role Description

The English-Speaking Union delivers high-quality education programmes and projects across England and Wales. We believe every child should be able to make their voice heard and that oracy - speaking and listening - skills play a key part in this.

Our debating, public speaking, and cultural exchange programmes aim to embed sustainable cultures of oracy in schools, and empower young people to engage with the world, to speak more confidently, and to listen to and understand different points of view.

ESU Oracy Leaders deliver workshops in primary and secondary schools, as well as further education establishments and professional organisations.

Responsibilities

For all programmes you will:

- Support and promote the charitable objectives of the ESU, acting as an ambassador for the organisation and promoting education programmes and opportunities to support our work
- Deliver high-quality short-term interventions via interactive workshops in schools and organisations which focus on the development of oracy skills through the mediums of debating and public speaking
- Provide positive and constructive tailored feedback to students
- Facilitate oracy activities in the classroom that are fun and engaging for students
- Signpost teachers and schools to resources and additional support, such as through the ESU website
- Undertake training sessions for continual professional development
- Follow and promote the ESU's safeguarding and equity policies

Person Specification

Essential criteria:

- Be over 18 years of age and have the right to work in the UK
- Be based in England or Wales for the academic year, September - July
- Fully proficient in the English language
- Experience of teaching or professionally coaching groups of young people of any age
- The ability to engage and motivate young people of different abilities and backgrounds
- A high level of oracy, such as being able to deliver clear instructions to students, competency with public speaking, and able to lead class discussions
- A passion for education, social mobility and/or developing young people's oracy skills
- Commitment to work for the ESU for the duration of an academic year
- Flexibility to deliver workshops in schools during term time, with scope to occasionally deliver on weekends or full courses across consecutive days
- Able to participate in mandatory training days
- Have access to a vehicle or be willing to travel via public transport
- Commitment to safeguarding children, young people, and vulnerable adults

Desirable criteria:

- Experience in the performing arts
- Experience in teaching oracy, public speaking and/or debating
- Experience of participating in ESU programmes and/or competitions
- Knowledge of the UK education system

Application Process:

(Please note that this is an ongoing rolling recruitment process with dates to be confirmed to successful applicants.)

1. Following application reviews, suitable candidates will be invited to a short pre-screening via telephone.
2. If successful, you will be invited to attend an online interview session [Date TBC]. This will include two sections, a group micro-lesson to assess skills required for the delivery of our workshops, and a further 1 on 1 interview to assess motivation and understanding of the role.
3. Those candidates who are successful at the previous stage will be invited to attend online training on Zoom led by the ESU education department.
4. The ESU takes safeguarding very seriously. Following a successful interview process, all applicants will be expected to complete an Enhanced DBS Check and ESU safeguarding training.
5. Once you receive your DBS certificate, you will be fully onboarded as ESU delivery staff.
6. You will then be sent our workshop dates so that you can sign up and start delivering workshops with us! Travel expenses will be reimbursed up to the value of £100 for jobs that require extensive travel. To be agreed prior to job acceptance.

Note

This Job Description is not a contract but is provided for an employee's guidance on the way in which the duties of the post are to be carried out. The content of the Job Description may change from time to time and the employee will be consulted over any substantial changes. As a term of employment, you may be required to perform work not specifically mentioned above commensurate with the scope of your role within the ESU.

The ESU is committed to safeguarding and promoting the welfare of children and young people. Therefore, we expect all employees to share this commitment. All appointments are subject to satisfactory pre-employment checks, including a satisfactory Enhanced DBS (Disclosure & Barring Service) Disclosure.