

Job Description & Person Specification

Job Title	Oracy Trainer (online and in-person)
Supporting	ESU Education Team
Commitment Requirement	Working hours are ad hoc and based on projection allocation
Salary	Set rates per project e.g. full day DYV workshops £120
Location	Regular travel within your area will be required
DBS Requirement	Enhanced DBS Check required (Undertaken by the ESU)

Role Description

The English-speaking Union delivers education programmes and projects across England and Wales. We believe every child should be able to make their voice heard and that oracy - speaking and listening - skills play a key part in this.

Our debating, public speaking and cultural exchange programmes aim to embed sustainable cultures of oracy in schools, and empower young people to engage with the world, to speak more confidently and to listen to and understand different points of view.

You will be teaching the next generation vital oracy skills. This could be through delivering workshops in Primary and Secondary schools; judging ESU competitions; leading activities and supervising participants during ESU residential programmes. Increasingly, we deliver both in person and online.

Responsibilities

For all programmes you will:

- Support and promote the charitable objectives of the ESU, acting as an ambassador for the organisation and promoting education programmes and opportunities to support our work
- Deliver short-term interventions in schools and other organisations which focus on the development of oracy skills through debating, public speaking and performance
- Provide friendly tailored feedback to students
- Facilitate oracy activities in the classroom or online
- Signpost teachers and schools to resources and additional support
- Contribute to the ESU's social media, sharing feedback and expertise, and supporting peers where possible
- Undertake any additional duties as detailed in specific programme and competition briefings
- Follow and promote the ESU's safeguarding and equity policies

In addition, for competitions you will:

- Judge the Schools' Mace Debating competition, Public Speaking competition, and Performing Shakespeare competitions and act as Chair of the panel and zoom host where necessary

What programmes and competitions could you be delivering?

- Short-term interventions
 - Discover Your Voice Workshops
 - House of Lords Outreach programme
 - Other one-off projects
- Competitions
 - Schools' Mace Debating Competition
 - ESU-Churchill Public Speaking Competition
 - Performing Shakespeare Competition
- International and Residential Programmes
 - Voluntary Debate Tour Opportunities to countries such as Japan, Romania, Denmark, and the US
 - Debate Academy
 - International Public Speaking Competition

Person Specification

Essential criteria

1. Be over 18 years of age and have the right to work in the UK
2. Be based in England or Wales for the academic year
3. Experience of teaching or coaching young people of any age group
4. Good level of oracy
5. Experience with activities that develop oracy skills; i.e. debating, public speaking and/or performance
6. A passion for education, social mobility and/or developing young people's oracy skills
7. Commitment to work for the ESU for the duration of an academic year (assignment numbers to be agreed in consultation with you)
8. Able to deliver workshops in schools during term time and typical office hours
9. Able to participate in mandatory training days
10. Have access to a vehicle or be willing to travel by public transport
11. Commitment to safeguarding children, young people, and vulnerable adults.

Desirable criteria

1. Experience of teaching or coaching debating, public speaking, or oracy skills
2. Experience of participating in ESU programmes and/or competitions
3. Knowledge of the UK education system

Note

This Job Description is not a contract but is provided for an employee's guidance on the way in which the duties of the post are to be carried out. The content of the Job Description may change from time to time and the employee will be consulted over any substantial changes. As a term of employment, you may be required to perform work not specifically mentioned above commensurate with the scope of your role within the ESU.

The ESU is committed to safeguarding and promoting the welfare of children and young people. Therefore, we expect all employees to share this commitment. All appointments are subject to satisfactory pre-employment checks, including a satisfactory Enhanced DBS (Disclosure & Barring Service) Disclosure.